

2015 - 2016 Seattle City Council Statement of Legislative Intent

Ready for Notebook

Tab	Action	Option	Version
89	3	A	1

Budget Action Title: Statement of Legislative Intent requesting the Seattle Police Department to regularly report to Council on hiring, staffing, and overtime

Councilmembers: Bagshaw; Burgess; Harrell

Staff Analyst: Mark Baird

Date		Total	SB	BH	SC	TR	NL	TB	JG	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

Statement of Legislative Intent:

Hiring, staffing, and overtime are important aspects of the Seattle Police Department's operations. They impact the number of sworn officers that are available to maintain the public's safety and the costs associated with it. Hiring new police officers to keep up with levels of attrition and grow the force has been a challenge. Likewise, maintaining a consistently adequate number of officers assigned to the precincts has also been difficult. SPD overtime has been an issue for years and was recently highlighted as an ongoing problem. The City Council is concerned about each of these issues and their impact on SPD and the budget. This Statement of Legislative Intent (SLI) requests that the Seattle Police Department provide regular written reports on several important aspects of its operation to the Public Safety, Civil Rights and Technology Committee as follows:

Hiring Process and Progress Update

Provide a quarterly written report containing the following:

- Progress on examining and retooling the department's hiring process completed during the quarter and
- The quarterly hiring and staffing update that includes the updated quarterly and annual hiring forecast.

Precinct Staffing

Provide a quarterly written report on the following:

- The number of sworn officers assigned to 9-1-1 response per precinct (as currently provided) and
- A table depicting the sworn officer on loan numbers by precinct and the unit on loan to.

Overtime

Provide a monthly written update on the following:

- The overtime overview and training process and

Overtime spent by resource code for the previous month and year-to-date.

Responsible Council Committee(s): Public Safety, Civil Rights and Technology

Date Due to Council: Report on Hiring and Staffing quarterly and Overtime monthly