

Ordinance No. 124319

Council Bill No. 17925

AN ORDINANCE relating to City employment commonly referred to as the Second Quarter 2013 Employment Ordinance; designating positions as exempt from Civil Service status, amending Seattle Municipal Code Section 4.13.010, renaming a discretionary pay program, and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: _____

Councilmember

Committee Action:

9/20/2013 PASS N/C
SC 2-0-0

Full Council: Sept. 30, 2013 Passed 9-0

CF No. _____

Date Introduced:	<u>9.16.13</u>	
Date 1st Referred:	<u>9.16.13</u>	To: (committee) <u>Government Performance and Finance</u>
Date Re - Referred:		To: (committee)
Date Re - Referred:		To: (committee)
Date of Final Passage:	<u>9/30/13</u>	Full Council Vote: <u>9-0</u>
Date Presented to Mayor:	<u>10/1/13</u>	Date Approved: <u>10.8.13</u>
Date Returned to City Clerk:	<u>10.8.13</u>	Date Published: <input checked="" type="checkbox"/> T.O. <input type="checkbox"/> F.T.
Date Vetoed by Mayor:		Date Veto Published:
Date Passed Over Veto:		Veto Sustained:

This file is complete and ready for presentation to Full Council. Committee: _____ (initial/date)

Law Department

Law Dept. Review

OMP Review

City Clerk Review

Electronic Copy Loaded

Indexed

CITY OF SEATTLE
ORDINANCE 124319
COUNCIL BILL 117925

AN ORDINANCE relating to City employment commonly referred to as the Second Quarter 2013 Employment Ordinance; designating positions as exempt from Civil Service status, amending Seattle Municipal Code Section 4.13.010, renaming a discretionary pay program, and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

WHEREAS, by Ordinance 121176 the City established a discretionary pay program known as the City Light Superintendent Compensation Program for the department head of the City Light Department.

WHEREAS, by Ordinance 124167 the title of the Seattle City Light Department's top position title changed from Superintendent to General Manager and Chief Executive Officer.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Designating Seven Positions as Exempt from Civil Service Status. As recommended by the Personnel Director in the Classification Determination specified, these positions are designated as exempt from Civil Service as noted below, pursuant to SMC 4.13.010(1):

- 1 position (#00016038) in the Law Department; Administrative Specialist III, designated to Paralegal Assistant II (Report #13-13086).
- 1 position (#00024217) in the Law Department: Administrative Specialist III, designated as IT Specialist, Exempt (Report #13-13260).
- 1 position (#10003381) in the Department of Planning and Development; IT Professional C designated to IT Professional A, Exempt (Report #13-13174).
- 1 position (#00016618) in the Seattle Police Department; Manager 3, IT designated to Executive 1 (Report #13-13201).



1 -- 1 position (#00025132) in the Seattle City Light Department; IT Systems Analyst
2 designated to IT Professional A, Exempt (Report #13-13238).

3 -- 1 position (#10004988) in the Seattle City Light Department; Personnel
4 Analyst, Senior-Compensation designated to Executive 2 (Report #13-13252).

5 -- 1 position (#10001667) in the Office of Economic Development; Manager 1, Parks
6 and Recreation designated to Strategic Advisor 1, Exempt. (Report #13-13306).

7
8 Section 2. Amending Seattle Municipal Code Section 4.13.010. Seattle Municipal Code
9 Section 4.13.010, last amended by Ordinance 124167, is amended as follows:

10 * * *

11 **Employment Unit**

12 **Titles of Exempt Positions**

13 * * *

14 26. Transportation Executive Assistant (PosNo. 00007689)
15 Administrative Specialist II (PosNo. 00007744)
16 (~~Paralegal~~) Paralegal, Senior (PosNo. 10003513)

17 Section 3. Renaming a Compensation Program. The discretionary pay program known as
18 the City Light Superintendent Compensation Program shall be changed to City Light General
19 Manager and Chief Executive Officer Compensation Program for the department head of the
20 Seattle City Light Department.

21 Section 4. Any act consistent with the authority of this ordinance taken after its passage
22 and prior to its effective date is hereby ratified and confirmed.

23 Section 5. This ordinance shall take effect and be in force 30 days after its approval by
24 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
25 shall take effect as provided by Seattle Municipal Code Section 1.04.020.



1 Passed by the City Council the 30th day of September, 2013, and
2 signed by me in open session in authentication of its passage this
3 30th day of September, 2013.

4
5 
6 President _____ of the City Council

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8 Approved by me this 8th day of October, 2013.

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10 
11 Michael McGinn, Mayor

12
13 Filed by me this 8th day of October, 2013.

14
15 
16 Monica Martinez Simmons, City Clerk

17 (Seal)



FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	CBO Analyst/Phone:
Personnel Department	Joan Matheson / 386-9081	Forrest Longman / 684-0331

Legislation Title:

AN ORDINANCE relating to City employment commonly referred to as the Second Quarter 2013 Employment Ordinance; designating positions as exempt from Civil Service status, amending Seattle Municipal Code Section 4.13.010, renaming a discretionary pay program, and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

Summary of the Legislation:

This legislation seeks to establish seven positions as exempt from Civil Service status and amend Section 4.13.010 of the Seattle Municipal Code and rename a discretionary pay program, by a 2/3 vote of the City Council.

Background:

1. This ordinance seeks to establish seven positions as exempt from Civil Service status. The nature of the work to be performed by the positions is consistent with the exemption criteria set forth in Section 4.13.010 and Personnel Rule 2.2. These position changes create a minor cost increase for the affected departments, which will be funded within the existing budget authority.
2. This legislation authorizes amending Section 4.13.010 of the Seattle Municipal Code, Exemptions from the Civil Service and Public Safety Civil Service Systems.
3. This legislation also authorizes renaming the discretionary pay program known as the City Light Superintendent Compensation Program to City Light General Manager and Chief Executive Officer Compensation Program for the department head of the Seattle City Light.

Please check one of the following:

This legislation has financial implications.

Other Implications:

- a) **Does the legislation have indirect financial implications, or long-term implications?**

The estimated costs associated with this legislation are summarized in Fiscal Note Attachment 1 and will be funded through departments' existing budgets.



- b) What is the financial cost of not implementing the legislation?**
NA
- c) Does this legislation affect any departments besides the originating department?**
This legislation will affect the Law Department, the Department of Planning and Development, the Seattle Police Department, the Seattle City Light Department, the Office of Economic Development and the Seattle Department of Transportation.
- d) What are the possible alternatives to the legislation that could achieve the same or similar objectives?**
There are no alternatives available at this time.
- e) Is a public hearing required for this legislation?**
No
- f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No
- g) Does this legislation affect a piece of property?**
No
- h) Other Issues:**

List attachments to the fiscal note below:

Attachment: PERS 2Q13 Employment FISC Attach 1



**PERS 2Q13 Employment FISC Attach 1
 (Implementation of the 2Q13 Employment Ordinance)**

Dept	Report	New Position Title	Potential Positions Impacted	2013
Exempt Actions				
LAW	#13-13086	Paralegal Assistant II ¹	1	\$1,334
LAW	#13-13260	IT Specialist, Exempt ¹	1	\$9,229
DPD	#13-13174	IT Professional A, Exempt ²	1	\$24,435
SPD	#13-13201	Executive 1 ²	1	-\$2,945
SCL	#13-13238	IT Professional A, Exempt ^{1 2}	1	\$22,557
SCL	#13-13252	Executive 2 ^{1 2}	1	\$23,535
OED	#13-13306	Strategic Advisor 1, Exempt ²	1	\$0
			Subtotal	\$78,145
			Total ³	\$78,145

Costing Assumptions:

¹Positions in the step program are costed from top step to top step of the old and new title and/or rate.

²Positions in discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

³The 2013 costs will be absorbed in departments' current budgets.





City of Seattle
Office of the Mayor

August 27, 2013

Honorable Sally J. Clark
President
Seattle City Council
City Hall, 2nd Floor

Dear Council President Clark:

I am pleased to transmit the attached proposed Council Bill related to City employment that designates positions as exempt from Civil Service status, amends section 4.13.010 of the Seattle Municipal Code and authorizes renaming a discretionary pay program.

Specifically, this legislation will establish the following positions as exempt from Civil Service: one (1) Paralegal Assistant II position and one (1) IT Specialist position both in the Law Department, one (1) IT Professional A position in the Department of Planning and Development, one (1) Executive 1 position in the Seattle Police Department, one (1) IT Professional A position and one (1) Executive 2 position both in the Seattle City Light Department, and one (1) Strategic Advisor 1 position in the Office of Economic Development. The seven (7) positions proposed for exempt status meet the exemption criteria of a particularly high degree of professional responsiveness and individual accountability, a confidential or fiduciary relationship with the appointing authority, or judicial positions requiring insulation as a third branch of government.

This legislation will amend Seattle Municipal Code Section 4.13.010 relating to exemptions from the civilian Civil Service. These positions have already been established by various ordinances as Civil Service exempt.

This legislation will also rename the discretionary pay program known as the City Light Superintendent Compensation Program to City Light General Manager and Chief Executive Office Compensation Program for the department head of the City Light Department.

Thank you for your consideration of this legislation. Should you have any questions, please contact Joan Matheson at 386-9081.

Sincerely,


Michael McGinn
Mayor of Seattle

cc: Honorable Members of the Seattle City Council

Michael McGinn, Mayor
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STATE OF WASHINGTON -- KING COUNTY

--SS.

303586

No.

CITY OF SEATTLE, CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

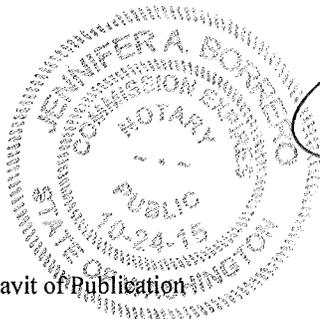
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:124304-320 TITLE ONLY

was published on

10/17/13

The amount of the fee charged for the foregoing publication is the sum of \$272.25 which amount has been paid in full.



Affidavit of Publication

[Signature]
Subscribed and sworn to before me on

[Signature]
10/17/2013

[Signature]
Notary public for the State of Washington,
residing in Seattle

City of Seattle

The full text of the following legislation, passed by the City Council on September 30, 2013, and published below by title only, will be mailed upon request, or can be accessed at <http://clerk.seattle.gov>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>. Contact: Office of the City Clerk at (206) 684-8344.

ORDINANCE NO. 124304

AN ORDINANCE repealing Chapter 6.255, relating to the distribution of yellow pages phone books, and amending Section 6.202.280 of the Seattle Municipal Code.

ORDINANCE NO. 124305

AN ORDINANCE relating to land use and zoning; amending Sections 23.49.178 and 23.66.140 of the Seattle Municipal Code to allow development in Pioneer Square meeting certain requirements to attain a maximum height of 130 feet if a freestanding manufactured public restroom structure is acquired and installed and amending provisions for green building performance and rooftop features.

ORDINANCE NO. 124306

AN ORDINANCE establishing a five-year SoDo (South of Downtown) Parking and Business Improvement Area; levying special assessments upon owners of property within the area; providing for the deposit of revenues in a special account and expenditures therefrom; providing for collection of and penalties for delinquencies; providing for the establishment of a Ratepayers Advisory Board; providing for an implementation agreement with a Program Manager; and ratifying and confirming certain acts related thereto.

ORDINANCE NO. 124307

AN ORDINANCE relating to land use and zoning, amending Section 23.45.516 of the Seattle Municipal Code to modify the criteria for lots eligible for additional height in Midrise zones.

ORDINANCE NO. 124308

AN ORDINANCE relating to City real property; authorizing the transfer of jurisdiction of certain property in Block 1, Wenzel Addition to the City of Seattle, commonly referred to as 1125 North 98th Street, from the Department of Information Technology to the City Light Department for electric system purposes; and authorizing the payment of true and full value by the City Light Department to the Department of Information Technology for this transfer.

ORDINANCE NO. 124309

AN ORDINANCE related to the 2013 Budget; amending Ordinance 124058, which adopted the 2013 Budget, including the 2013-2018 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; adding new projects; revising project allocations for certain projects in the 2013-2018 CIP; creating positions; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

State of Washington, King County

ORDINANCE NO. 124310

AN ORDINANCE authorizing, in 2013, acceptance of funding from non-City sources; authorizing the heads of the Executive Department, Seattle Police Department, Human Services Department, Department of Planning and Development, Department of Parks and Recreation, Department of Finance and Administrative Services, Department of Transportation, Seattle City Light, and Seattle Public Utilities to accept specified grants and private funding and to execute, deliver, and perform corresponding agreements; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124311

AN ORDINANCE authorizing acceptance of donations from public and private sources in support of University District planning efforts, and increasing appropriation authority in the 2013 Adopted Budget contingent upon receipt of said donations; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124312

AN ORDINANCE relating to rental registration and inspection; amending the title of Chapter 22.214 and Sections 22.214.010, 22.214.020, 22.214.030, 22.214.040, 22.214.045, 22.214.050, 22.214.060, 22.214.080, and 22.214.085; amending previously non-codified section 16 of Ordinance 124011; and adding new sections 22.214.086 and 22.214.087.

ORDINANCE NO. 124313

AN ORDINANCE relating to Seattle Public Utilities; prohibiting certain recyclable materials from disposal in commercial garbage; and amending subsections A and B of Section 21.36.082 of the Seattle Municipal Code.

ORDINANCE NO. 124314

AN ORDINANCE authorizing the Director of Finance and Administrative Services to enter into a lease agreement with the Port of Seattle, a Washington municipal corporation, for yard space to store jet grout spoils from the Elliott Bay Seawall Project, and ratifying and confirming certain prior acts.

ORDINANCE NO. 124315

AN ORDINANCE relating to the Department of Finance and Administrative Services; authorizing the Director of the Department of Finance and Administrative Services to execute an amendment to a lease last authorized by Ordinance 122662, extending the City's lease of office space at 220 Third Avenue South in Seattle from PTL Property LP; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124316

AN ORDINANCE authorizing the Director of Finance and Administrative Services to enter into a lease agreement with Block 24 Seattle, LTD, L.P. for office space

in the Bank of America Fifth Avenue Plaza, for office use by various City Departments.

ORDINANCE NO. 124317

AN ORDINANCE relating to City employment; authorizing the execution of a memorandum of understanding between the City of Seattle, City Light Department and the International Brotherhood of Electrical Workers, Local 77; and ratifying and confirming prior acts.

ORDINANCE NO. 124318

AN ORDINANCE relating to City employment; authorizing execution of a collective bargaining agreement between the City of Seattle and the Seattle Police Dispatchers' Guild to be effective January 1, 2012 through December 31, 2013; providing payment therefor; and ratifying and confirming prior acts.

ORDINANCE NO. 124319

AN ORDINANCE relating to City employment commonly referred to as the Second Quarter 2013 Employment Ordinance; designating positions as exempt from Civil Service status, amending Seattle Municipal Code Section 4.13.010, renaming a discretionary pay program, and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

ORDINANCE NO. 124320

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Date of publication in the Seattle Daily Journal of Commerce, October 17, 2013.
10/17(303586)