SEATTLE CITY COUNCIL

Legislative Summary

Res 31695

Record No.: Res 31695 **Type:** Resolution (Res) **Status:** Adopted

Version: 2 **Ord. no:** **In Control:** City Clerk

File Created: 08/04/2016

Final Action: 08/17/2016

Title: A RESOLUTION supporting City of Seattle Initiative Measure 124 and urging Seattle voters to vote "Yes" on Initiative 124 on the November 8, 2016 general election ballot.

	Date
Filed with City Clerk:	8/17/2016
Mayor's Signature:	8/17/2016
Vetoed by Mayor:	
Veto Overridden:	
Veto Sustained:	

Notes:

Sponsors: Harrell

Attachments:

Drafter: Emilia.Sanchez@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published: ☐ Yes ☐ No

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Clerk	08/08/2016	sent for review	Council President's Office			
	Action Text: The Resolution (Res) was sent for review. to the Council President's Office						
	Notes:						
1	Council President's Office	08/08/2016	sent for review	Full Council			
	Action Text: The Resolution (Res) was sent for review. to the Full Council						
	Notes:						
1	Full Council	08/08/2016	referred	Full Council			
	Action Text: The Resolution (Res) was referred. to the Full Council						
	Notes:						
1	Full Council	08/15/2016	adopted as amended				Pass
	Action Text: The Motion carried, the Resolution (Res) was adopted as amended by the following vote, and the President signed the Resolution:						
	Notes: ACTION 1:						

Motion was made and duly seconded to adopt Resolution 31695.

ACTION 2:

Motion was made by Councilmember Harrell, duly seconded and carried, to amend Resolution 31695, by substituting the fourth, sixth, and eleventh recitials, as shown in the strike through and underlined language below:

WHEREAS, hotel employers and hotel employees are vital contributors to the Seattle community, fueling an industry that contributes over $6 billion to the local economy; and

WHEREAS, the Seattle hospitality industry also receives significant public support through public investments like the $1.6 billion dollar expansion of the Washington State Convention Center; and

WHEREAS, the hospitality industry is a crucial source of accessible employment for women, immigrants, and people of color in Seattle, as more than 80% of hotel housekeepers are women and a majority of hotel housekeepers are immigrants; and

WHEREAS, ~~a recent survey of Seattle hotel workers showed that 53% of hotel housekeepers had experienced sexual harassment and 47% had seen a naked guest at least once in her career~~ providing housekeeping services can be difficult, labor-intensive work that can potentially lead to physical ailments or in some cases even injuries for housekeepers; and

WHEREAS, housekeepers face cultural, language, and other barriers to reporting harassment and assault committed by guests; and

WHEREAS, ~~96% of Seattle hotel housekeepers surveyed had experienced pain as a result of their work and 40% of housekeepers have had to~~

~~take time off of work as a result of injury~~ hotel workers cleaning rooms and providing other services are often alone and potentially in a vulnerable position; and

WHEREAS, hospitality workers have the lowest rate of access to employer offered health insurance in the state of Washington; and

WHEREAS, Initiative 124 would prevent sexual harassment and assault in hotels by requiring guest notification of employee protections, providing workers with panic buttons, standardizing hotels' responses to accusations against guests, and banning known harassers from hotels; and

WHEREAS, Initiative 124 would reduce workplace injury and pain for hotel housekeepers by reducing housekeeping workloads for employees of large hotels; and

WHEREAS, Initiative 124 would improve access to affordable family medical coverage to workers at large hotels who earn at or below 400% of the federal poverty line; and

WHEREAS, Initiative 124 would ~~make our hospitality industry more reflective of~~ be a significant step forward in advancing Seattle's values of equity, inclusion, and gender and racial justice; and

WHEREAS, after notice in accordance with RCW 42.17A.555 and Seattle Municipal Code Section 2.04.300, persons in favor of Initiative 124 and those opposed to it have been given an equal opportunity to share their views in an open public meeting, NOW, THEREFORE,

PUBLIC COMMENT ON RESOLUTION 31695

In accordance with Revised Code of Washington 42.17A.555, and Seattle Municipal Code 2.04.300, Council President Harrell provided the public an opportunity to speak in favor of or in opposition to Resolution 31695.

Carina Barragan addressed the Council in support of Resolution 31695.

Monica Nu addressed the Council in support of Resolution 31695.

Leonard Smith addressed the Council in support of Resolution 31695.

Elena Perez addressed the Council in support of Resolution 31695.

Morgan Hinkel addressed the Council in opposition of Resolution 31695.

Howard Greenwich addressed the Council in support of Resolution 31695.

Mr. Walkins addressed the Council in opposition of Resolution 31695.

Ermalyn Magtuba addressed the Council in support of Resolution 31695.

Laurie Rocello Tume addressed the Council in support of Resolution 31695.

Public Comment on Resolution 31695 was closed.

ACTION 3:

Motion was made and duly seconded to adopt Resolution 31695 as amended.

In Favor: 7 Councilmember Bagshaw, Councilmember González , Council President Harrell, Councilmember Herbold, Councilmember Johnson, Councilmember Juarez, Councilmember O'Brien

Opposed: 1 Councilmember Burgess

2	City Clerk	08/16/2016	submitted for Mayor's signature	Mayor
2	Mayor	08/17/2016	Signed	
	Action Text:	The Resolution (Res) was Signed.		
	Notes:			
2	Mayor	08/17/2016	returned	City Clerk
2	City Clerk	08/17/2016	attested by City Clerk	
	Action Text:	The Resolution (Res) was attested by City Clerk.		
	Notes:			

CITY OF SEATTLE

RESOLUTION 31695

A RESOLUTION supporting City of Seattle Initiative Measure 124 and urging Seattle voters to vote "Yes" on Initiative 124 on the November 8, 2016 general election ballot.

WHEREAS, hotel employers and hotel employees are vital contributors to the Seattle community, fueling an industry that contributes over $6 billion to the local economy; and

WHEREAS, the Seattle hospitality industry also receives significant public support through public investments like the $1.6 billion dollar expansion of the Washington State Convention Center; and

WHEREAS, the hospitality industry is a crucial source of accessible employment for women, immigrants, and people of color in Seattle, as more than 80% of hotel housekeepers are women and a majority of hotel housekeepers are immigrants; and

WHEREAS, providing housekeeping services can be difficult, labor-intensive work that can potentially lead to physical ailments or in some cases even injuries for housekeepers; and

WHEREAS, housekeepers face cultural, language, and other barriers to reporting harassment and assault committed by guests; and

WHEREAS, hotel workers cleaning rooms and providing other services are often alone and potentially in a vulnerable position; and

WHEREAS, hospitality workers have the lowest rate of access to employer offered health insurance in the state of Washington; and

WHEREAS, Initiative 124 would prevent sexual harassment and assault in hotels by requiring guest notification of employee protections, providing workers with panic buttons,

standardizing hotels' responses to accusations against guests, and banning known harassers from hotels; and

WHEREAS, Initiative 124 would reduce workplace injury and pain for hotel housekeepers by reducing housekeeping workloads for employees of large hotels; and

WHEREAS, Initiative 124 would improve access to affordable family medical coverage to workers at large hotels who earn at or below 400% of the federal poverty line; and

WHEREAS, Initiative 124 would be a significant step forward in advancing Seattle's values of equity, inclusion, and gender and racial justice; and

WHEREAS, after notice in accordance with RCW 42.17A.555 and Seattle Municipal Code Section 2.04.300, persons in favor of Initiative 124 and those opposed to it have been given an equal opportunity to share their views in an open public meeting, NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE, THE MAYOR CONCURRING, THAT:

Section 1. The Mayor and the City Council support the hotel industry and improving worker safety, access to health care, and access to job security.

Section 2. The Mayor and City Council urge Seattle voters to vote "Yes" on Initiative 124 in the November 8, 2016 general election.

Adopted by the City Council the 15th day of August, 2016, and signed by me in open session in authentication of its adoption this 15th day of August, 2016.

President _____ of the City Council

The Mayor concurred the 17th day of August, 2016.

Edward B. Murray, Mayor

Filed by me this 17th day of August, 2016.

Monica Martinez Simmons, City Clerk

(Seal)